

# The Lydia Boyd Communication/Leadership Award Application Criteria

*Presented by District 1 Toastmasters*

## **Resolution to create and maintain a District 1 Lydia Boyd Communication/Leadership Award**

WHEREAS Past International Director, Past District Governor, Distinguished Toastmaster Lydia has supported District 1 for close to forty years, and

WHEREAS District 1 ranked number one in the world during her year as District Governor, demonstrating her outstanding leadership skills, and

WHEREAS Lydia Boyd has been and continues to be a role model and mentor to Toastmasters throughout Region 10 and Region 2, constantly demonstrating the skills and caring needed to be an outstanding leader through communication and recognition,

THEREFORE, be it resolved that District 1 establish, award and annually maintain the Lydia Boyd Communication/Leadership Award based on the following:

### **Nominations**

Any Toastmaster in good standing and in a club in good standing can nominate any leader he or she feels is worthy of the award. For the purpose of this award, a leader is defined as:

- 1) A current or past Club Officer or above,
- 2) A current Toastmaster in good standing and in a club in good standing,
- 3) Must have served in a Club Officer role for 1 term (for semi-annual membership club) or 6 months (for annual membership club).

Exceptions to nominations:

- a. Family members cannot nominate another family member
- b. Anyone in a relationship with another fellow Toastmaster cannot nominate his or her significant other
- c. A person cannot self-nominate

A nomination form will be posted on the District 1 website. All applications must be sent to the Governor's Advisory Board (GAB) Chair for him or her to bring to the committee for discussion. All applications will be presented to the Past District Governors by the GAB chair. The form will include the nominee's name, club name and club number, the name of the Toastmaster who is nominating a candidate, his or her club name and number, and the date. The form will ask the following questions to determine why the nominator feels the nominee should receive the award:

- a. How has the nominee demonstrated outstanding leadership skills?
- b. How has the nominee demonstrated effective communication skills?
- c. How has the nominee been an effective mentor to you or to others?
- d. How has the nominee shown appreciation and recognition to you or to others?

*(See nomination form for detailed information regarding criteria.)*

### **The Selection Committee**

The award will be recognized as a Past District Governors' award. The Director's Advisory Board (DAB) Chair will head this committee. All Past District 1 Governors and Directors who are Toastmasters in good standing in a club in good standing will be responsible for the administration of, discussions regarding, and selecting of the final recipient of the award. The current District Director will be a part of the committee and discussion process but will not be a part of the selection process unless he or she is needed to break a tie. (See paragraph four under Selection Process.)

### **The Selection Process**

The candidates for the Lydia Boyd Communication/Leadership Award will be considered at the regular March meeting of the Director's Advisory Board (if possible). Only one recipient will receive the Lydia Boyd Award per year, and it will be given out at the Spring Conference. Any discussion related to the selection process of a candidate is confidential.

If more than one candidate is nominated, it is up to the Past District Directors and Governors to determine through discussion which candidate best meets the criteria necessary to receive the award. If no one is approved by the committee during a given year, the award will not be given that year.

If any Past District Governor or Director is nominated, a special meeting will be called, and that individual will not be a part of the discussion or selection process. If a Past District Governor or Director is married to, in a relationship with, or related to another Past District Governor or Director, the partner must recuse him or herself from the selection process to avoid a conflict of interest and to maintain confidentiality.

If the Past District Governors or Directors are in unanimous agreement as to who should receive the reward, no vote is necessary. A vote will be needed if the choices are narrowed to two qualified candidates and the committee cannot agree on the winner. If there is a tie vote, the current District Director will cast the tie-breaking vote. If no candidate is approved by the committee, the award will not be given that year. Again, only one individual will receive the award even if others are qualified.

### **Presentation of Award**

The award will be presented at the District 1 Spring Conference each year by the Current GAB Chair. If Lydia Boyd is present, she will assist in presenting the award.

The recipient will not be informed prior to the Conference that he or she has been nominated, nor that he or she is receiving the award. It is the intent that the award be a surprise to the recipient and the District until the winner is announced at the Spring Conference.

## **The Lydia Boyd Communication/Leadership Award Nomination Procedures**

- 1) Complete the application, providing as much specific, detailed information as to why you feel the Nominee deserves this award.
- 2) Both the Nominee and the Nominating Toastmaster must be a Toastmaster in good standing and a member of a District 1 club in good standing.
- 3) The Nominee must have held a Toastmaster leadership role of Club Officer or higher.
- 4) The Nominating Toastmaster must not be related to, married to, or in a personal relationship with the Nominee.
- 5) The Lydia Boyd Award Committee will review all applications. The committee will consist of past District 1 Governors and Directors who are Toastmasters in good standing and a member of a District 1 club in good standing.